



CALL FOR EXPRESSIONS OF INTEREST TO SERVICES SECTOR EMPLOYERS HOST INTERNS FROM THE INSTITUTIONS OF HIGHER LEARNING

The Services SETA is excited to **extend an invitation to all employers in the Services Sector** to participate in the planned internship programme. This initiative is designed to provide students from various institutions of higher learning, including Technical and Vocational Education and Training (TVET) colleges, Universities of Technology (UOT) and traditional Universities, with invaluable industry experience.

This call for expressions of interest is in line with the **National Skills Development Plan 2030, Outcome 2:** which emphasises the Linkage of Education and the Workplace. Also, the Services SETA's Accounting Authority, in the **Sector Skills Plan for Financial Year 2024/25, Priority 2:** commits to secure workplace training opportunities working in collaboration with the industry employers.

PROGRAMME OVERVIEW

The Services SETA internship programme aims to bridge the gap between academic learning and practical workplace experience. By hosting interns, your organisation will benefit from:

- **Fresh Perspectives:** Interns bring innovative ideas and up-to-date knowledge from their academic studies, which can contribute to your organisation's growth and development.
- **Talent Pipeline:** This program allows you to identify and nurture potential future employees, creating a pipeline of skilled professionals who are already familiar with your company's culture and operations.
- **Corporate Social Responsibility:** By participating in this programme, your organisation will be contributing to the development of the next generation of professionals, enhancing your corporate social responsibility profile.
- **Reduction of Unemployment:** The internship programme plays a significant role in reducing unemployment and poverty through practical skills and experience that are highly valued by employers, by giving students a foot in the door while gaining the necessary work experience.
- **Services SETA funded stipends:** The Services SETA will fund the stipends for all interns enrolled in this programme. This arrangement enables the entity to benefit from the interns' additional support without incurring any financial obligations for stipends.

INTERNSHIP DETAILS:

The duration of the internship programme is determined by the specific needs of the intern. If the intern requires **Work Integrated Learning (WIL)** as part of their academic curriculum, the programme will be tailored to meet those educational requirements. Alternatively, if the intern is seeking general **Work-Based Learning (WBL)** to gain practical experience in the field, the programme duration will be adjusted accordingly to ensure they acquire the necessary skills and knowledge. All the interns must have been placed and commenced with the Internship programme before the **31st of March 2025**.

TYPES OF INTERNSHIPS:

| No. | Internship Type | Details | Duration |
|-----|-----------------------------|--|---|
| 1. | University Placements (WIL) | Internship Placement for Work Integrated Learning (WIL) university of Technology (UoT): Students from Universities and are requiring Work Integrated Learning to complete their Qualifications placed in workplaces. | Various 3 – 12 months. Depending on the University/ Faculty and the Qualification |
| 2. | University Placements (WBL) | Internship Placement for Work Based Learning (WBL) University: Students from universities not requiring Work Integrated Learning to complete their qualifications and placed for internship programme to attain the WBL experience for 12 months. | 12 Months |
| 3. | TVET Placements (WIL) | Internship Placement for Work Integrated Learning (WIL) TVET: Students who have already completed the N6 National Certificate and require Work Integrated Learning for 18 months in the workplace to complete their National Diploma qualifications. | 18 Months |
| 4. | TVET Placements (WBL) | Internship Placement Work Based Learning (WBL) TVET: Students from TVET Colleges with vocational- related qualifications and Nated certificates below level 6 not requiring Work Integrated Learning to complete their qualifications and placed for internship programme to attain the WBL experience for 12 months. | 12 Months |

HOW TO EXPRESS INTEREST:

We invite all interested employers to submit their Expressions of Interest by **19th December 2024**. Please complete and submit the attached forms, ensuring that all required details are provided as specified. You can access the forms using the following link: [Application forms](#)

Submissions can be sent to Internship.EOI@serviceseta.org.za

We look forward to your positive response and to partnering with you in shaping the future workforce. Your participation in this programme will not only benefit the students but also contribute to the growth and success of your organisation.

For any queries please do not hesitate to contact us on the following details:

Contact Person: Emma Mbele

E-mail Address: Emmamb@Serviceseta.org.za

Contact Number: 011 694 8625