



Call for Expressions of Interest: Participation in Skills Development Programmes for the Funeral Services Sub-Sector

The Services Sector Education & Training Authority (Services SETA) is pleased to announce a **call for Expressions of Interest** from **registered employers and industry bodies/associations within the Funeral Services**. This initiative aims to establish partnerships with stakeholders to implement a range of skills development interventions designed to enhance the professionalisation and formalisation of the industry.

In alignment with the **National Skills Development Plan 2030** and the Services SETA's mandate, a number of occupational qualifications in the Funeral Services sub-sector have been developed and registered. These qualifications include Mortician, Embalmer, Embalmer's Assistant with Occupational Trades: Stonemason and Coffin Making still in-progress. The Services SETA seeks to collaborate with industry partners to implement training programmes that will address the skills gaps, promote the professional growth of the workforce and contribute to economic growth.

Also, the Services SETA's Accounting Authority, in the **2024/25 Sector Skills Plan**, Priority 2, commits to implement occupational qualifications in collaboration with the industry employers.

OBJECTIVES

The primary objectives of this call for expression of interest are to:

1. Partner with employers and industry bodies to implement learnerships, apprenticeships, skills programmes and Recognition of Prior Learning (RPL) initiatives.
2. Upskill the workforce in the Funeral Services sub-sector to meet industry standards and legislative requirements.
3. Provide training opportunities for unemployed youth to enter the sector and potentially become future business owners.

ELIGIBILITY CRITERIA

Interested parties must meet the following criteria:

1. Be a registered employer or industry association/body within the Funeral Services sub-sector.
2. Demonstrate the capacity to support and implement the proposed training interventions.
3. Commit to providing a conducive learning environment for participants.

Funeral sub-sector various learning interventions to apply for are as follows:

Learning Intervention	Internship Type	Qualification Details	Total numbers planned
Number of learners enrolled in Learnership programmes	Unemployed	1. Occupational Certificate: Embalmer ID:117469 2. Occupational Certificate: Embalmer's Assistant ID:117470, 3. Intermediate Occupational Certificate: Mortician , ID:122235 4. Occupational Certificate: Marketing , ID: 118706 5. Occupational Certificate: Contact Centre Manager , ID: 99687 6. Occupational Certificate: Insurance Underwriter , ID:117329 7. Occupational Certificate: Insurance Claims Administrator (Insurance Claims Assessor), ID:99668	200

Learning Intervention	Internship Type	Qualification Details	Total planned numbers
Number of learners enrolled in Skills Programmes	Employed	1. SP-240204: Mortician's Administrator 2. SP-230802: Intermediate Emergency First Aid Responder 3. SP-230803 – Advanced Emergency First Aid Responder	200
Number of Artisan learners enrolled	Unemployed	1. Occupational Certificate: Carpenter ID: 94022 (for coffin making purposes, respective occupational qualifications still under development)	100
Number of learners enrolled in ARPL	Unemployed	1. Occupational Certificate: Carpenter ID: 94022 (for coffin making purposes, respective occupational qualifications still under development)	200
	Employed		300
Number of learners enrolled in RPL	Employed/ Unemployed	1. Occupational Certificate: Embalmer ID:117469 2. Occupational Certificate: Embalmer's Assistant ID:117470 3. Intermediate Occupational Certificate: Mortician , ID:122235 4. Occupational Certificate: Marketing , ID: 118706	500



Learning Intervention	Internship Type	Qualification Details	Total planned numbers
		5. Occupational Certificate: Contact Centre Manager , ID: 99687	
		6. Occupational Certificate: Insurance Underwriter , ID:117329	
		7. Occupational Certificate: Insurance Claims Administrator (Insurance Claims Assessor), ID:99668	
Total number of Learners budgeted for the sub-sector (overall)			1 500

SUBMISSION REQUIREMENTS

To express interest, please submit the following:

1. A completed and signed expression of interest form indicating your interest in participating in the programme.
2. Evidence of previous experience in training and development within the Funeral Services sub-sector.

The duration of each of the programmes is pre-determined per programme and the details will be shared during the implementation phase once the applicant is awarded. All awarded programmes must have been enrolled/commenced before the **31st March 2025**.

HOW TO EXPRESS INTEREST

We invite all interested employers and industry bodies/associations in the funeral services to submit their Expressions of Interest by **24th December 2024**. Please complete and submit the attached forms, ensuring that all required details are provided as specified. You can access the forms using the [links](#) provided:

Submissions can be sent to FuneralServices.EOI@serviceseta.org.za



We look forward to your positive response and to partnering with you in shaping the future workforce. Your participation in this programme will contribute towards the professionalisation of the funeral services sector through skills development.

For any queries please do not hesitate to contact us on the following details:

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