



CALL FOR EXPRESSIONS OF INTEREST: PARTICIPATION IN SKILLS DEVELOPMENT PROGRAMMES FOR THE LABOUR RECRUITMENT TEMPORARY EMPLOYMENT SERVICES INDUSTRY AND ITS RELATED INDUSTRY ASSOCIATIONS, ORGANISING BODIES AND CONFEDERATIONS

The Temporary Employment Service (TES) forms part of the Service SETA industry, as part of the Labour and Collective Services Chamber sub-sectors. The Labour Relations Act (LRA) defines a TES as: “any person who, for reward, procures for or provides to a client other person who render services to, or perform work for, the client and who are remunerated by the temporary employment service.”

Temporary Employment Services (TES) are regulated mainly by the Labour Relations Act 66 of 1995 (LRA) and the Basic Conditions of Employment Act 75 of 1997 (BCEA). Temporary Employment Services (TES) spans multiple industries and sub-sectors, presenting unique skills development needs

The Services SETA is excited to **extend an invitation to Labour Recruitment Temporary Employment Services Companies registered with the Department of Employment and Labour, Levy payers/Non-levy payers/Organising bodies** to apply for skills development interventions specific to industry demands of the Temporary Employments Services industry at large.

OBJECTIVES

The primary objectives of this call for expression of interest are to:

1. Partner with employers and industry bodies to implement learnerships, apprenticeships, skills programmes, Bursaries and Recognition of Prior Learning (RPL) initiatives.
2. Upskill the workforce in the Labour Recruitment TES industry and related industry bodies to meet industry skills standards.
3. Provide training opportunities for unemployed youth to enter the sector and potentially become future business owners.

Fully Funded: All costs covered by the Services SETA in partnership with the industry.

ELIGIBILITY CRITERIA

Interested parties must meet the following criteria:

1. Be a registered employer or industry association/body/confederation within the TES industry.
2. Demonstrate the capacity to support and implement the proposed training interventions.
3. Commit to providing a conducive learning environment for participants.

Labour Recruitment TES industry learning interventions to apply for are as follows:

Learning Intervention	Internship Type	Qualification Details	Total numbers planned
Number of learners enrolled in Learnership programmes	Employed	Registered occupational Qualifications and valid legacy qualifications.	200
Number of learners enrolled in Skills Programmes	Employed	Registered occupational Skills Programmes and valid legacy skills programmes.	500
Number of Artisan learners enrolled	Unemployed	Registered Trades	100
Number of Learners enrolled on Bursaries	Employed (Short Course/ Undergraduate /Postgraduate)	Registered Qualifications for undergraduate and postgraduate	100
Number of learners enrolled in RPL	Employed	Registered occupational qualifications and skills programmes	1000
Total number of Learners budgeted for the sub-sector (overall)			1 900



SUBMISSION REQUIREMENTS

To express interest, please submit the following:

1. A completed and signed expression of interest form indicating your interest in participating in the programme.
2. Evidence of previous experience in training and development within the Labour Recruitment TES industry.

The duration of each of the programmes is pre-determined per programme and the details will be shared during the implementation phase once the applicant is awarded. All awarded programmes must have been enrolled/commenced before the **31st March 2025**.

HOW TO EXPRESS INTEREST

The Services SETA invites Labour Recruitment TES employers, industry bodies, associations and confederations to submit their Expressions of Interest by 30 December 2024. Please complete and submit the attached forms, ensuring that all required details are provided as specified. You can access the forms using the links provided.

Submissions can be sent to TES.EOI@serviceseta.org.za

We look forward to your positive response and to partnering with you in shaping the future workforce. Your participation in this programme will contribute towards the professionalisation of the funeral services sector through skills development.

For any queries please do not hesitate to contact us on the following details:

Contact Person: Candy Radebe
E-mail Address: CandyR@serviceseta.org.za
Contact Number: 011 694 8647